



20051230M1 - Board Conduct  
Effective Date: 12-30-2005

## Purpose/Introduction

Code of Conduct for the Board of Directors of Spirit Haven

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## Policy Content

### Loyalty to the Corporation and Directors

Speak up when you have questions or disagree, but support the final decision of the organization. Once an issue has been discussed and decided, support it and defend it. We may make mistakes, but we do so in good faith with the best interests of all at heart. Be a good ambassador. Look for opportunities to introduce yourself to new comers. Ask for comments and



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input and invite them to help. Be open to the membership. Address rumors and misunderstandings. Ask complainers to help out. By being open and communicating, we can head off misunderstandings.

### Integrity

The Board of Directors of Spirit Haven strives to conduct all its affairs according to the highest standards of honesty, fairness and professionalism, to comply with local, state and federal law, and to act in the spirit of the Pagan maxim "in perfect love and perfect trust". Perform your duties and assigned tasks. Stone-walling and not participating in the process is not acting with integrity.

### Accept Responsibility. Be Accountable

Take on and do your share of the work. Do your best, ask for help and look for ways to improve prior practices. Accept blame graciously and give credit to the entire Board. Work with the Board. We all share equally in the responsibility of communication with each other. We need to restrain egos and share ideas and responsibility. Board members are expected to keep themselves informed of the business of the corporation. In other words, if you are not aware of something, you are the only one you can blame.

### Spirit Haven Goals Before Personal Goals

Put the best interest of Spirit Haven ahead of your individual desires. We are here to serve the Corporation of Spirit Haven.

### Don't Complain About It, Do Something

Minimize complaints and pettiness. Look for ways to improve the organization rather than pointing fingers. Keep personal differences in check and out of the public eye. This goes back to Loyalty to the Corporation. Don't take Board business into the public sector or private sector and complain about Board members.



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## Be Informed

It is each Board member's responsibility to be informed. If you have questions or concerns, it is your responsibility to express them. While we are a magical community, we are not mind readers.